

# SELECTBOARD MINUTES

**May 9, 2022**

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Present: Terry Bergeron, Chair; Tim DeMillo, Vice Chair; Tom Goding, Gary McGrane, Lee Ann Dalessandro, Shiloh LaFreniere, Town Manager; Raeleen York, Deputy Clerk

Guests: Abby Cramer (Mt. Blue TV), Richard Caton (PD Chief), Mark Holt (Sewer Superintendent), John Johnson (Public Works), Donna Perry (Sun Journal), Craig Boone

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**1. Pledge of Allegiance** – 6:00 pm - Tim led the pledge.

**2. Election of Chair and Vice Chair** – M/M/S Gary/Tom to elect Terry as Selectboard Chair. Vote 4-0-1(Terry abstained). M/M Gary to elect Lee Ann as Vice Chair to Selectboard. No second, motion fails. M/M/S Lee Ann/Tom to elect Tim as Vice Chair to the Selectboard. Vote 4-0-1(Tim abstained).

**3. Public Hearing on Sewer Rates-** Terry opened the Public Hearing. No comments. Terry closed the Public Hearing. M/M/S Tim/Tom to set the sewer rate the same as last year with a minimum of \$315.00 and \$.095/cf after 3200 cf. for the 2022/23 year. Vote 5-0-0.

**4. Minutes – April 25, 2022** – M/M/S Lee Ann/Tom to approve the minutes from the April 25, 2022 Selectboard meeting. Vote 5-0-0.

**5. Old Business** – Gary asked when the town wide revaluation is being done. The revaluation is scheduled for 4/1/2023.

**6. American Rescue Plan Act (ARPA) Funds – Highway Garage** – M/M/S Lee Ann/Tom to hire Craig Boone to make a preliminary plan for the Highway Garage redesign for \$3,500 from ARPA funds. Vote 5-0-0. **PD/FD Antenna** – M/M/S Lee Ann/Tom to purchase a combiner and antennae system from Dirigo Wireless for \$19,427.70 from ARPA funds. Vote 5-0-0.

**7. Paving Update** – John gave the Selectboard an update on paving plans for the summer. They plan to finish Morse Hill Road, Walker Hill Road from Rt. 17 to Dead End, Davis Road from Rt. 156 to 133 (complete as much as possible) and Riley Road. Chickadee Avenue will also be done after the solar field is complete with funds from the solar company.

**8. Selectboard Committee Appointments** – M/M/S Lee Ann/Gary to keep the same Selectboard members on the same committees as last year. Vote 5-0-0. M/M/S Lee Ann/Tom to add Public Works to the Solid Waste Committee. Vote 5-0-0. M/M/S Tim/Tom to have Terry and Lee Ann serve on the Town Office/Finance/Police Dept. Committee. Vote 5-0-0.

**Chair** - Terry Bergeron

**Vice Chair** - Tim Demillo

**Solid Waste and Public Works** -Tim Demillo & Lee Ann Dalessandro

**Road/Paving** - Tom Goding & Terry Bergeron  
**Sewer** - Terry Bergeron & Tim Demillo  
**Fire Dept.** -Tim Demillo & Terry Bergeron  
**Town Office/Finance/PD** – Terry Bergeron & Lee Ann Dalessandro  
**Recreation** -Tom Goding & Lee Ann Dalessandro  
**Union** - Tom Goding & Lee Ann Dalessandro  
**Cemetery Policy** - Tom Goding & Lee Ann Dalessandro  
**Community Resilience Partnership** - Lee Ann Dalessandro & Gary McGrane  
**AVCOG General Assembly** - Gary McGrane  
**County Budget** - Tom Goding & Gary McGrane (elected in spring at County caucus)

**9. Annual Municipal Appointments** – M/M/S Lee Ann/Tom to reappoint the municipal positions as held per list. Vote 5-0-0.

**10. Board of Appeals Appointment** – M/M/S Lee Ann/Tom to reappoint Lillian Sears to the Board of Appeals with a term to expire 5/2027. Vote 5-0-0.

**11. Treasurer’s Disbursement Policy** – M/M/S Lee Ann/Tom to sign the Treasurer’s Disbursement Policy. Vote 5-0-0.

**12. Tammie Moody Deed – Morse Hill Road** – M/M/S Gary/Tom to accept a piece of property, Map 9 Lot 12, from Tammie Moody as authorized at Town Meeting. Vote 5-0-0.

**13. MMA Legislative Policy Committee Nomination** – M/M/S Lee Ann/Tom to nominate Gary McGrane to the Maine Municipal Association Legislative Policy Committee. Vote 5-0-0.

**14. Other Business** – No discussion.

**15. Executive Session – MRS Title 1, Ch. 13, Sect. 405 ss 6.D. Union Negotiations (All) & Personnel Issue (Employment & Compensation)** – M/M/S Tim/Tom to go into Executive Session under MRS Title 1, Ch. 13, Sect. 405 ss 6.D. Union Negotiations & Personnel Issue. Terry declared the Board out of Executive Session. M/M/S Lee Ann/Tom To set the Department Head salaries as: PWs Director: \$69,000; Sewer Superintendent: \$84,000; Treasurer: \$55,650; Police Chief: \$70,000; Town Clerk: \$55,886; CEO: \$11,585. To approve a three-year contract with Shiloh for the Town Manager position at a salary of \$79,000 July 1, 2022; \$83,000 July 1, 2023 and \$87,000 July 1, 2024. And to give the non-union hourly employees, including the ACO, a raise of 5%. Vote 4-1-0 (Gary). M/M/S Lee Ann/Tom to approve the collective bargaining union contracts for the Public Work’s Teamsters Unit, the Town Office’s United Steel Workers Unit and the Police Department’s Maine Association of Police Unit. Vote 5-0-0.

Respectfully Submitted,

Raeleen M. York