

TOWN OF JAY
August 28, 2025
SELECTBOARD MINUTES

Present: Terry Bergeron, Chair; Tim DeMillo, Vice Chair; Lee Ann Dalessandro, Tom Goding, Shiloh LaFreniere, Town Manager – Absent: Gary McGrane

Guests: Jill Gingras, Finance Director and Ben Polcaro, Brown & Brown Insurance (via Zoom)

1. Pledge of Allegiance – 3:00 Tim led the pledge.

2. Paid Family Medical Leave Options – Jill and Shiloh provided the Board with a breakdown of estimated savings based on the plans Jill had originally identified. The largest savings are recognized by locking into a plan by 8/31 which eliminates pre-funding of the state plan. Ben told the Board that ShelterPoint had committed to a 2nd year at the same rate of .78%. The 3-year commitment will run from 7/1/25 – 6/30/28 and the .78% will be locked from 5/1/26 when funding starts and run for 2 years through 4/30/28.

M/M/S Lee Ann/Tom to go with ShelterPoint for PFML. Vote 4-0-0

M/M/S Tim/Tom to adjourn at 3:18 Vote 4-0-0.

Respectfully submitted,

Shiloh A. LaFreniere