

**TOWN OF JAY**  
**December 16, 2025**  
**SELECTBOARD MINUTES**

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**Present:** Terry Bergeron, Chair; Tim DeMillo, Vice Chair; Lee Ann Dalessandro, Tom Goding, Gary McGrane, Shiloh LaFreniere, Town Manager

**Guests:** Jill Gingras, Finance Director and Paul Binette, Assessor

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**1. Pledge of Allegiance** – 2:30 Tim led the pledge.

**2. Sign Notice for Public Hearing on Jan. 12<sup>th</sup> Meeting – New Liquor License - Spruce Mt Ski Slope** - M/M/S Gary/Tom to sign the notice of public hearing for the Spruce Mountain Ski Slope liquor license to be held on January 12<sup>th</sup>. Vote 5-0-0

**3. Executive Session** - M/M/S Tim/Tom to go into executive session under MRS Title 1, Ch. 13, Sect. 405 § 6.A. Personnel -Employment/Compensation. Terry declared the Board out of executive session. M/M/S Tim/Terry to seek legal counsel regarding a trial position in Finance. Vote 2-3-0.

M/M/S Tim/Tom to go into executive session under MRS Title 1, Ch. 13, Sect. 405 § 6.A. Personnel - Compensation. Terry declared the Board out of executive session. M/M/S Tim/Terry to give Department Heads and non-union employees a 3% wage increase starting July 1, 2026 and include the increase in the 26-27 budget. Vote 5-0-0.

M/M/S Tim/Tom to go into executive session under MRS Title 1, Ch. 13, Sect. 405 § 6.C. Economic Development. Terry declared the Board out of executive session.

M/M/S Tim/Lee Ann to adjourn. Vote 5-0-0.

Respectfully submitted,

Shiloh A. LaFreniere