

**TOWN OF JAY**  
**December 8, 2025**  
**SELECTBOARD MINUTES**

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**Present:** Terry Bergeron, Chair; Tim DeMillo, Vice Chair; Lee Ann Dalessandro, Tom Goding, Gary McGrane, Shiloh LaFreniere, Town Manager, Raeleen York, Deputy Clerk

**Guests:** Andre Cormier and Blake Gemelli (Mt. Blue TV), Bob Neal (Monitor), Darcy White, Travis White, Mike Booker (Fire Chief), Joseph Sage (Police Chief), Tanya Dwyer, Robert Valles, William Wallace, Harold Redman, Judy Redman, Lorri Nandrea, Debra Jewett, John Johnson (Public Works), Jeremy Richards, Peggy Grant, Becky Gregoire, Joan Gray, Debbie Dalot, Trevor Doiron

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- 1. Pledge of Allegiance** – 6:00 Tim led the pledge.
- 2. Minutes – November 24, 2025** – M/M/S Lee Ann/Tom to approve the minutes from the November 24, 2025 Selectboard meeting with an amendment to show Bob Neal being from the Maine Monitor. Vote 5-0-0
- 3. Old Business** – No discussion.
- 4. Mobile Home Park Lot Rental Ordinance Discussion** – Shiloh told the Selectboard and the attending residents that she received a legal opinion. The town can do a moratorium or ordinance and it must go to the residents to vote. Tanya asked if we can have a special town meeting. Shiloh explained that a moratorium can be retroactive with an effective date (this day for example). M/M/S Lee Ann/Tom to have a trailer park lot rental moratorium to put on the ballot with an effective date of 12/8/2025 in place for the April Town meeting. Vote 4-1-0 (Tom opposed)
- 5. Bid Results for Curbside Collection of Solid Waste & Recycling** – M/M/S Lee Ann/Tim to approve putting Curbside Collection from Riverside Disposal in the budget to go before the budget committee and then to be voted by the residents at Town Meeting in April 2026. Vote 5-0-0
- 6. Archie's Recycling Pickup Schedule** – M/M/S Lee Ann/Gary to change the trash and recycling schedule back to the old schedule of picking up both on Wednesdays and Thursdays beginning December 17, 2025. Vote 5-0-0
- 7. Police Department FY2023 Byrne JAG Grant Acceptance** – M/M/S Lee Ann/Tom to accept a JAG grant award of \$2,601.99 for security camera equipment for Jay Police Department. Vote 5-0-0
- 8. Police Department Cruisers** – M/M/S Lee Ann/Tom to approve up to \$34,000 from the Capital Account to obtain equipment to outfit four (4) cruisers. Vote 5-0-0
- 9. Fire Department Wage Rates** - M/M/S Lee Ann/Tom to adjust hourly pay for regular firefighters by an increase of 0.45/hour beginning January 2026. Vote 5-0-0

**10. Fire Department – Updated Job Descriptions** – M/M/S Lee Ann/Tim to accept the updated job descriptions as drafted for the Jay Fire Department positions. Vote 5-0-0

**11. Other Business** – Terry announced upcoming dates of interest.

**12. Executive Session (3) – MRS Title 1, Ch.13, Sect. 405 ss 6.A. Personnel – Employment/Compensation** - M/M/S Tim/Tom to go into executive session under MRS Title 1, Ch. 13, Sect. 405 § 6.A. Personnel – Compensation (3). Terry declared the Board out of executive session.

M/M/S Tim/Lee Ann to adjourn at 7:35 p.m. Vote 5-0-0

Respectfully submitted,

Raeleen M. York